



REPORT HATE CRIMES, IMPROPER PROFILING, AND OTHER BIAS-MOTIVATED CONDUCT

Hate crimes, harassment, and discrimination are on the rise around the world, and in Massachusetts, we are experiencing a 20-year high in reported hate crimes.

Please report anti-LGBTQ+ discrimination, bullying, harassment, and hate crimes. We need communities and schools to receive incident reports so they can better understand and respond to the problem.

WHAT TO DO IF YOU ARE THE VICTIM OR WITNESS A HATE CRIME AND OTHER BIAS-MOTIVATED CONDUCT:

- Call 911 and seek medical help, if needed
- Write down all of the details of the incident as soon as possible after the incident. Include the perpetrator[s'] gender, age, height, race, weight, clothes, and other distinguishing characteristics. If any threats or biased comments were made (such as anti-gay epithets), include them in the report.
- Report the Incident
 - a. To the police
 - Get the responding officer's name and badge number
 - Ensure the officer files an incident report form and assigns a case number. If a police report is not taken at the time of your report, go to the police station and ask for one.
 Always get your copy, even of the preliminary report.
 - If you believe the incident was bias-motivated, urge the officer to check the "hate/bias-motivation" or "hate crime/incident" box on the police report.
 - b. To the school if students are impacted
 - Even if the incident did not occur on school property, schools often have a responsibility to respond to incidents involving students. They should always take steps to ensure the ongoing safety of all students.
 - c. To the local Human Rights Commission, if one exists
 - d. Follow up with a report to the Massachusetts Attorney General's Office and the FBI
 - FBI.gov <u>Electronic Tip Form</u>
 - Mass AG's Office File a Civil Rights Complaint



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WHAT TO DO IF YOU ARE THE VICTIM OR WITNESS A HATE CRIME AND OTHER BIAS-MOTIVATED CONDUCT CONTINUED:

- e. To local LGBTQ community organizations who may unofficially track incidents to better inform and offer support to community members
- Get support
 - Talking about the incident with friends and family can be a way to help process feelings and get support
 - Get professional help from a LGBTQ affirmative therapist
 - Find resources from the FBI
 - Contact anti-violence support services such as the <u>National Coalition of Anti-Violence</u>
 <u>Programs</u>

For more information:

- Protections Against Hate Crimes Mass.gov
- Protecting Civil Rights Massachusetts Attorney General Offices Civil Rights Division
- <u>StopBullying.gov</u> training tools and resources to address bullying and hate at schools
- FBI Crime Data Explorer presents hate crimes for the nation